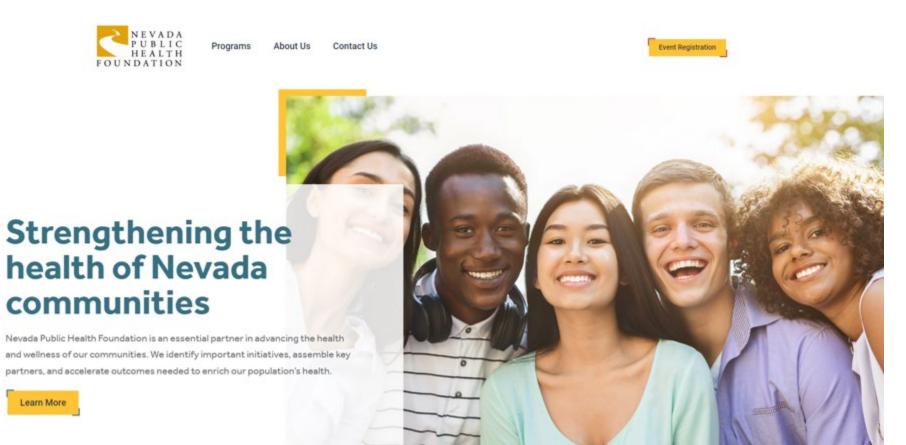


Natalie Gautereaux, MSW, LMSW Executive Director

Janet Osalvo, CHC, CDSME-T

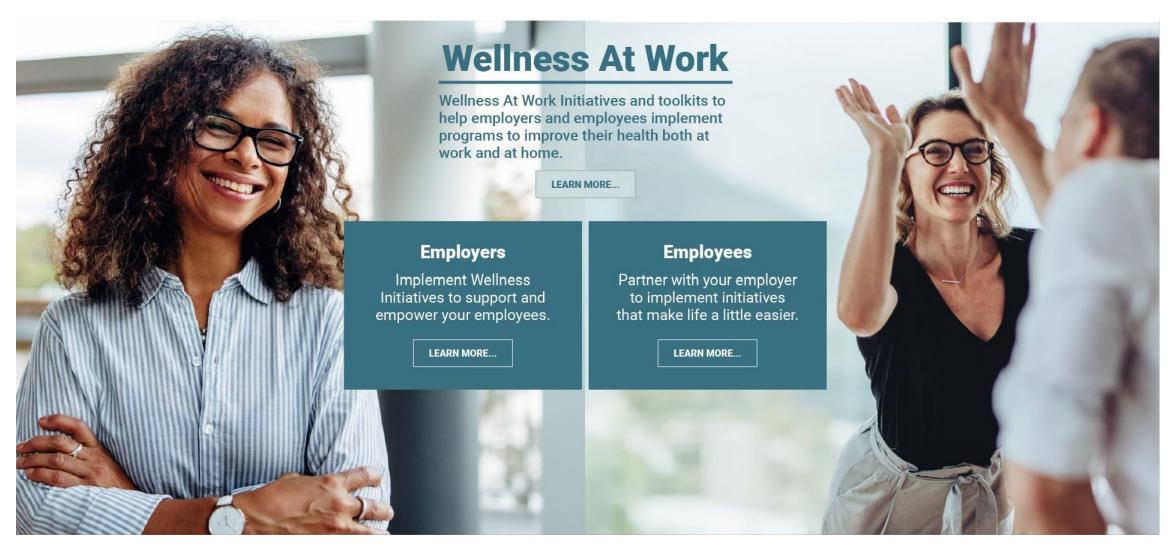
NPHF's Current Website



NPHF's New Website Homepage Design



Wellness at Work Homepage:



NPHF Website Secondary Page Design





SERVICES WELLNESS AT WORK PROGRAMS ABOUT CONTACT EXPENSE REMBURSEMENT REGISTRATION

Healthy Relationships For Healthier Teens

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Why the Healthy Relationships Project is Important

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The Age of Consent in Nevada



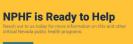
You can say "yes" to consensual sexual acts with someone 16 years or older.



You can say "yes" to sexual acts with someone less than four years older than yourself.



You cannot say "yes" or consent to sexual acts with anyone, regardless of the age difference.







Things to Consider

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Laws that apply

NRS 200.364 Statutory Sexual Seduction NRS 200.366 Sexual Assault NRS 201.230 Lewdness With A Child Under 16

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DPBH and NPHF COLLABORATION



The NPHF staff have refreshed and revised Nevada resources due to agency collaboration with the DPBH Chronic Disease Section Managers in specialty areas of breastfeeding, nutrition, diabetes, cancer, and caregiving.

WELLNESS AT WORK RESOURCE

Employer & Employee

- Baby-Friendly
- Caregiver-Friendly
- Behavior Health-Friendly
 - Mental Health
 - Addiction Recovery Support
 - Physical Wellness
 - Chronic Condition Management and Support
 - Energy Balance nutrition, physical activity, and sleep
 - Tobacco Use Cessation

Baby Friendly

Employer

- Bring Your Baby to Work: How to, including resources and implementation templates
- Nevada Breastfeeds: Business Resources
- Nevada DHHS nursing mother
- Developing a compliant private breastfeeding location at your worksite

Employee

- Nevada WIC
- Nevada Children's Cabinet Parent Childcare Resources
- Nevada Breastfeeds: Parent Resources

Employer and Employee

- Caring For Our Children Standards
- Legal Resources: AB113

Caregiver Friendly

Employer

- Employment Law References and Other Resources
- Equal Employment Opportunity Commission (EEOC): Caregiver discrimination under federal employment awareness
- Family Medical Leave (FMLA)
- Nevada Association of Employers (NAE): Nevada guidance on caregiver discrimination
- Homecare Pulse Caregiver Recruitment Toolkit

Employee

Resources for Caregivers

- Nevada find a health facility resource
- Nevada Care Connection
- Nevada Legislature's Caregiver Resource Guide
- Nevada Aging and Disability Services Division (ADSD)
- National Care Planning Council: Long-Term care link

Behavioral Health Friendly Mental Health Support

Employer

- American Psychiatric Association
 Foundation: Working Well Toolkit and Employer Resources/Podcasts
- Employer Assistance and Resource Network (EARN) Toolkit
- EARN on Disability Inclusion: Mental Health and Wellness in the Workplace

Employee

- Nevada Employee Assistance Program (EAP)
- Nevada 211 Mental Health Services

Behavioral Health Friendly Addiction Recovery Support

EMPLOYER

- Foundation for Recovery
- https://forrecovery.org/

EMPLOYEE

- Foundation for Recovery
- https://forrecovery.org/workplace/

Behavioral Health Friendly Physical Wellness – Chronic Condition

Employer

- CDC Workplace Health Resource Center: Cardiovascular Disease Screening
- National Comprehensive Cancer Network: Employer Toolkit
- Nevada Cancer Coalition: Developing a Paid Leave Policy for Cancer Screenings
- American Cancer Society, Cancer in the Workplace HR Tip Sheet
- American Heart Association (AHA)
 Employer Resources
- Nevada-California Diabetes Association

Employee

- Nevada California Diabetes Association
- Healthy People 2030
- Joslin Diabetes Education Center
- National Kidney Foundation Resources
- National Institute of Diabetes and Digestive and Kidney Diseases
- Nevada Liver Resources

Employer and Employee

- CDC Nevada Health Statistics
- Get Healthy Clark County
- WHO Trust for America's Health State of Obesity Report

Behavioral Health Friendly Physical Wellness – Personal Energy Balance

Employer

- Workplace Health Promotion
- First Class Vending Reno
- Healthy You Vending: What We Do
- Get Healthy: Northern Nevada Public
 Health Physical Activity Business Tools
- Get Health Clark County Workplace
- ALA Improve Employee Fitness and Morale

Employee

- Healthy Eating Active Living (HEAL) Nevada
- 2020-2025 Dietary Guidelines
- AHA Omega-3 Fatty Acid Benefits
- Environmental Work Group (EWG Dirty Dozen, Clean 15
- Balance Blood Sugar (stop cravings & hunger, get more energy: drink water/eat protein & healthy fats/avoid food chemicals/consistent meal timing/ movement-physical activity/sleep
- National Sleep Foundation
- Physical Activity: Move Your Way Community Resources
- Physical Activity 2024 Compendium
- NASA Desk Exercises

Behavioral Health Friendly Physical Wellness - Tobacco Use Cessation

Employer

- ALA: How Lung-Friendly is Your Workplace?
- SNHD: A Guide for Employers and Clean Indoor Air Act Guide
- Northern Nevada Public Health Tobacco-Free Workplace, Business Community Tools

Employer

- Nevada DPBH Tobacco Cessation
- Nevada Tobacco-Free Prevention Coalition
- CDC Electronic Cigarettes: What's the Bottom Line

Thank You Any Questions ?



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